

SEPTEMBER 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 Closed Labor Day	5 4:30pm Civil Service Meeting 7:00pm City Council Meeting	6	7	8	9
10	11 6:30pm Electric Committee Board of Public Affairs 7:00pm Water/Sewer Com. 7:30pm Municipal	12 4:30pm Board of Zoning Appeals 5:00pm Planning Commission	13	14	15	16
17	18 6:00pm Parks and Rec Committee 6:00pm Tree Commission 7:00pm City Council Meeting	19	20	21	22	23
24	25 6:30pm Finance and Budget Committee 7:30pm Safety and Human Resource Committee	26 4:30pm Civil Service Commission	27 6:30pm Parks and Rec Board	28	29	30

City of Napoleon, Ohio

CIVIL SERVICE COMMISSION

SPECIAL MEETING AGENDA

Tuesday, September 05, 2023 at 4:30 pm

Council Chambers, 255 West Riverview Avenue, Napoleon, OH

1. Call to Order
2. Approval of Minutes - (in the absence of any objections or corrections, the minutes shall stand approved) August 8, 2023.
3. Approve Applicants for the Position of Police Officer (Patrolman Grade)
4. Certify List for the Position of Police Officer (Patrolman Grade)
5. Approve Applicants for the Position of Firefighter/Paramedic
6. Certify List for Firefighter/Paramedic
7. Any Other Matters to Come Before the Commission
8. Adjournment.



Marrisa Flogaus - Clerk of Council

City of Napoleon, Ohio
CIVIL SERVICE COMMISSION
Special Meeting Minutes
Tuesday, August 08, 2023 at 12:30pm

PRESENT

Commission Members Megan Lytle-Steele, Amy Bains
City Staff Brittney Roof- Human Resource Director
 Andrew Small- City Manager
 Greg Smith- Police Lieutenant
Acting Recorder Roxanne Dietrich

ABSENT

Commission Member Bill Finnegan-Chair

CALL TO ORDER

The special meeting of the Civil Service Commission was called to order by Acting Chair Bains at 12:34pm.

APPROVAL OF MINUTES

Hearing no objections or corrections, the minutes from the Civil Service Commission meeting on April 25, 2023 were approved as presented.

SET DATE FOR RECEIVING APPLICATIONS THROUGH THE NATIONAL TESTING NETWORK FOR ENTRY LEVEL OR LATERAL POLICE OFFICER PATROLMAN GRADE

Roof stated we would like to open up a continuous list like we did with fire and have it end at the end of the year. We had a position that was supposed to be filled by an individual, but she backed out. Everyone else on our list has denied the position. I'm requesting to utilize the National Testing Network for the written test and to advertise stating on August 09, 2023 through December 31, 2023. Advertise through the City's Website, City's Facebook, Indeed, Northwest State, Owen's Community College, Newspapers, and possibly Police1. Lytle-Steele asked when the academy graduates at Northwest State? Smith replied Northwest State doesn't start until August 23 and the cadets don't graduate until April. Owens is the only academy around that has a full time academy, but I'm not sure where there at with this academy. I know Mike Wolford was supposed to have a full time night academy, but had to cancel it because he didn't have enough cadets. Lytle-Steele asked if that was at Northwest? Smith replied no, Owens. Roof stated I know they don't have to have their OPOTA Certification apply to take the NTN. They just have to be certified to start working for us. Bains asked if the commission should extend the date until the academy graduates? Roof replied we planned on ending the list at the end of the year. Then come January we were going to open it up for the full year.

Motion: Lytle-Steele Second: Bains
to utilize the National Testing Network for the written test with advertising for the position of Entry Level or Lateral Police Officer Patrolman Grade to start August 09, 2023 through December 31, 2023.

Roll call vote on the above motion:

Yea- Lytle-Steele, Bains

Nay-

Yea-2, Nay-0. Motion Passed.

SET A DATE, TIME AND PLACE FOR POLICE OFFICER (PATROLMAN GRADE) PHYSICAL FITNESS TEST

Roof stated at this time we have one date that would be August, 29, 2023 at 1800 hours at St. Paul's Lutheran Church in Napoleon, Ohio.

Second: Lytle-Steele

Roll call vote on the above motion:

Yea- Lytle-Steele, Bains

Nay-

Yea-2, Nay-0. Motion Passed.

Roof stated these are the same credits that we use every time and cannot exceed a total of 10%. Bains asked if we were able to make this permanent. Roof replied yes. We would just have to change the rules to make it permanent. Bains asked how that would be done? Small replied we would have to look into that. Bains asked if he could look into that for both police and fire? Small replied yes.

Motion: Lytle-Steele

Second: Bains

to approve the following credits for Police Officer Patrolman Grade applicants who have obtained a passing score and supplied proof when they submit their application. The approved credits are:

5% - Veteran's (military service)

5% - College Degree

5% - OPOTA Certification

5% - Three Years of Experience with Napoleon Auxiliary Police

the percentage points will be added to the passing score with the total percentage not to exceed 10%.

Roll call vote on the above motion:

Yea- Lytle-Steele, Bains

Nay-

Yea-2, Nay-0. Motion Passed.

OTHER MATTERS

Roof stated there are none.

ADJOURNMENT

Motion: Lytle-Steele

Second: Bains

to adjourn the Special Civil Service Commission meeting at 12:40pm.

Roll call vote on the above motion:

Yea- Lytle-Steele, Bains

Nav-

Yea-2, Nay-0. Motion Passed.

Approved

Bill Finnegan, Chair



City of Napoleon, Ohio

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Memorandum

To: City Council, Mayor, City Manager, City Finance
Director, Law Director, Department Heads,
News-media
From: Marrisa Flogaus, Clerk of Council
Date: September 1, 2023
Subject: Technology and Communications Committee –
Cancellation

The regularly scheduled meeting of the ***Technology and Communications Committee*** for Tuesday, September 5, 2023, at 6:15 pm has been CANCELED due to lack of agenda items.

City of Napoleon, Ohio

CITY COUNCIL

MEETING AGENDA

Tuesday, September 5, 2023 at 7:00 pm

LOCATION: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

A. Call to Order

B. Attendance (Noted by Clerk)

C. Prayer and Pledge of Allegiance

D. Approval of Minutes (in the absence of any objections or corrections, the minutes shall stand approved)
August 21, 2023 Council Meeting Minutes

E. Citizen Communication

F. Reports from Council Committees

1. The Finance and Budget Committee did not meet on August 28, 2023 due to lack of agenda items
2. The Safety and Human Resource Committee met on August 28, 2023 at 7:00pm and;
 - a. Discussed/ Reviewed Township EMS Costs and Revenues
 - b. Discussed Tactical Team
 - c. Recommended to Council to approve the Fire Department changes to the fee schedule

G. Reports from Other Committees, Commissions and Boards (*Informational Only-Not Read*) –

1. The Healthcare Cost Committee met in August 25, 2023 at 8:00am and;
 - a. Recommended to Council to offer the option of Plan 2, Plan 3 and Plan 8 (HSA) to all employees
 - b. To recommend that Council contributes a minimum of \$1,200 to a single HSA and a minimum of \$2,000 to an employee/spouse, employee/children and family HSA
2. The Preservation Commission met on August 29, 2023 at 12:00pm and;
 - a. approved NPC 23-03 (The Emporium), to place exterior unattached sitting deck on the West side of the building
3. The Parks and Rec Board did not meet on August 30, 2023 due to lack of agenda item.

H. Introduction of New Ordinances and Resolutions- None

I. Second Reading of Ordinances and Resolutions- None

J. Third Reading of Ordinances and Resolutions - None

K. Good of the City (Any other business as may properly come before Council, including but not limited to):

1. Discussion/Action: Certify and File Annual Special Assessments with the County Auditor for Placement and Collection on the 2023 Tax Duplicates Payable in the year 2024 (Direct the Law Director to Draft Legislation)
2. Discussion/Action: Update on Efficiency Smart Program (Refer to Electric Committee and BOPA for the October 9th meeting)
3. Discussion/Action: The Healthcare Cost Committees recommendation to Council to keep wellness as is
4. Discussion/Action: The Healthcare Cost Committees recommendation to change the premium surcharge for spousal coverage from \$100 to \$50 for all employees
5. Discussion/Action: The Healthcare Cost Committees recommendation to Council to offer the option of Plan 2, Plan 3 and Plan 8 (HSA) to all employees
6. Discussion/Action: The Healthcare Cost Committees recommendation that Council contributes a minimum of \$1,200 to a single HSA and a minimum of \$2,000 to an employee/spouse, employee/children and family HSA
7. Discussion/Action: The Safety and Human Resources Committees recommendation to Council to approve the Fire Department changes to the fee schedule (Direct the Law Director to Draft Legislation)
8. Discussion/Action: to Accept the Henry County Commissioners Fire Department Grant for \$14,745.00
9. Discussion/Action: to Accept the Donation of a grain rescue tube and portable grain vac to the Fire Department from the Anderson's Inc
10. Discussion/Action: to Accept the Donation of \$1,000 from the Napoleon Elks 929 for the Parks and Rec Department to purchase baseball and softball equipment for the youth programs in Napoleon

L. Executive Session (Confidential business information of an applicant for economic development assistance)

M. Approve Payment of Bills (In the absence of any objections or corrections, the payment of bills shall stand approved.)

N. Adjournment


Marrisa Flogaus

A. ITEMS REFERRED OR PENDING IN COMMITTEES OF COUNCIL

- 1. Technology & Communication Committee (1st Monday)**
(Next Regular Meeting: September 5, 2023 @ 6:15 pm)
- 2. Electric Committee (2nd Monday)**
(Next Regular Meeting: Monday, September 11, 2023 @ 6:30 pm)
 - a. Review of Power Supply Cost Adjustment Factor for September 2023
 - b. Electric Department Report
- 3. Water, Sewer, Refuse, Recycling & Litter Committee (2nd Monday)**
(Next Regular Meeting: Monday, September 11, 2023 @ 7:00 pm)
- 4. Municipal Properties, Buildings, Land Use & Economic Development Committee (2nd Monday)**
(Next Regular Meeting: Monday, September 11, 2023 @ 7:30 pm)
- 5. Parks & Recreation Committee (3rd Monday)**
(Next Regular Meeting: Monday, September 18, 2023 @ 6:00 pm)
- 6. Finance & Budget Committee (4th Monday)**
(Next Regular Meeting: Monday, September 25, 2023 @ 6:30 pm)
- 7. Safety & Human Resources Committee (4th Monday)**
(Next Regular Meeting: Monday, September 25, 2023 @ 7:30 pm)
- 8. Personnel Committee (as needed)**

B. Items Referred or Pending in Other City Committees, Commissions & Boards

- 1. Board of Public Affairs (2nd Monday)**
(Next Regular Meeting: Monday, September 11, 2023 @ 6:30 pm)
 - a. Review of Power Supply Cost Adjustment Factor for September 2023
 - b. Electric Department Report
- 2. Board of Zoning Appeals (2nd Tuesday)**
(Next Regular Meeting: Tuesday, September 12, 2023 @ 4:30 pm)
- 3. Planning Commission (2nd Tuesday)**
(Next Regular Meeting: Tuesday, September 12, 2023 @ 5:00 pm)
- 4. Tree Commission (3rd Monday)**
(Next Regular Meeting: Monday, September 18, 2023 @ 6:00 pm)
- 5. Civil Service Commission (4th Tuesday)**
(Next Regular Meeting: Tuesday, September 26, 2023 @ 4:30 pm)
- 6. Parks & Recreation Board (Last Wednesday)**
(Next Regular Meeting: Wed., September 27, 2023 @ 6:30 pm)
- 7. Privacy Committee (2nd Tuesday in May & November)**
(Next Regular Meeting: Tuesday, November 14, 2023 @ 10:30 am)
- 8. Records Commission (2nd Tuesday in June & December)**
(Next Meeting: Tuesday, December 12, 2023 @ 8:00 am)
- 9. Housing Council (1st Monday after the TIRC meeting)**
- 10. Health Care Cost Committee (as needed)**
- 11. Preservation Commission (as needed)**
- 12. Napoleon Infrastructure/Economic Development Fund Review Committee (NIEDF) (as needed)**
- 13. Tax Incentive Review Council**
- 14. Volunteer Firefighters' Dependents Fund Board (as needed)**
- 15. Volunteer Peace Officers' Dependents Fund Board (as needed)**
- 16. Lodge Tax Advisory & Control Board (as needed)**
- 17. Board of Building Appeals (as needed)**
- 18. ADA Compliance Board (as needed)**

City of Napoleon, Ohio
CITY COUNCIL MEETING MINUTES
Monday, August 21, 2023 at 7:00 pm

PRESENT

Council Members	Joe Bialorucki- Council President, Daniel Baer, Molley Knepley, Ken Haase, Dr. David Cordes, Robert L. Weitzel
Mayor	Jason Maassel
City Manager	J. Andrew Small
Law Director	Billy Harmon
Finance Director	Kevin Garringer
City Staff	Chad E. Lulfs, P.E., P.S. – Director of Public Works Tony Cotter- Parks & Recreation Director Ed Legg – Assistant Chief of Police David Bowen- Fire Chief
Others	News- Media
Clerk of Council	Marrisa Flogaus

ABSENT

Ross Durham- Council President Pro-Tem

CALL TO ORDER

Council President Bialorucki called the City Council meeting to order at 7:00 pm with the Lord's Prayer followed by the Pledge of Allegiance.

APPROVAL OF MINUTES

The minutes from the August 7, 2023 City Council meeting were approved as presented.

CITIZEN COMMUNICATION- None

REPORTS FROM COUNCIL COMMITTEES

Weitzel, chair of the Electric Committee, reported the Committee met on August 14, 2023 at 6:30pm and; recommended to Council to Approve the Power Supply Cost Adjustment Factor for August 2023 as PSCA 3-month averaged factor \$0.01441 and JV2 \$0.023133 and reviewed the Solar Agreements. The Water, Sewer, Refuse, Recycling and Litter Committee did not meet on August 14, 2023 due to lack of agenda items.

The Municipal Properties, Building, Land Use and ED Committee did not meet on Aug. 14, 2023 due to lack of agenda items.

Haase, chair of the Parks and Rec Committee, reported the Committee met on August 14, 2023 at 6:00pm and; recommend Council move forward with the project by directing the law director to draft an agreement with the parties involved to rebuild the current baseball facility at Glenwood Park and recommend Council add the City's share of the project to the 2024 Appropriations Budget.

INTRODUCTION OF NEW ORDINANCES AND RESOLUTIONS- None

SECOND READING OF ORDINANCES AND RESOLUTIONS

Resolution No. 033-23- OPWC Funding

Council President Bialorucki read by title Resolution No. 033-23, a Resolution Authorizing the City Manager to Execute All Documents Necessary to Apply for and Accept Ohio Public Works Commission

State Capital Improvement Program (SCIP) and Local Transportation Improvement Program (LTIP) Funds for projects deemed necessary by the City Engineer in the year 2024; and declaring an Emergency.

Motion: Haase Second: Knepley
to approve Second Read of Resolution No. 033-23

Small stated this legislation allows me to move forward with applying for OPWC Funds. Lulfs stated as many of you are aware, each year we apply for the grant through OWPC, specifically the SCIP Funding. This allows us to apply for funding of sewer projects. Traditionally, we used it for long term control plan projects. The project I'm preparing the application for would be phase 1 out of a 3-4 phased project on E Washington St. As we near the completion of the expansion of the Waste Water Plant we're now in a position to get the flows into our collection system more efficiently. The project that we're applying for would be to replace the existing brick arch sanitary sewer on E Washington from the plant up to Stout St. Phase 2 would probably finish E Washington. Then phase 3 and/or 4 would get that to downtown, which collects our largest area that goes to the plant. This is our largest sanitary sewer that goes into the sewer plant. The current estimate for this project is \$750,000. We're planning to apply for \$325,000 in grant money. With the passage of this, it would allow the city manager to make the application and sign it if we were to get awarded. The application is due September 8th and I still need to compile the entire packet, so I would request suspension. Bialorucki asked when the project would occur? Lulfs replied that it's set up to have the design done in 2024 and depending on how the budget works out I would like to advertise it in the fall of 2024 or January of 2025. The timing of it would depend on the budget because we'll need to put money in the sewer fund to prepare the design. We have the project around ¾ of the way designed, but I don't currently have a staff that can finish it, so we have to advertise for those professional services. Maassel asked if the project would be one phase per year? Lulfs replied it's required to be completed by 2029, so a few of the phases need to be back-to-back to meet the complete date that's currently in our plan with the EPA.

Motion: Knepley Second: Cordes
to suspend the rule requiring three reads of Resolution No. 033-23

Roll call vote on the above motion:

Yea- Weitzel, Cordes, Haase, Bialorucki, Baer, Knepley

Nay-

Yea-6, Nay-0. Motion Passed

Roll Call vote to pass Resolution No. 033-23 under Suspension and Emergency

Yea- Weitzel, Cordes, Haase, Bialorucki, Baer, Knepley

Nay-

Yea-6, Nay-0. Motion Passed

THIRD READING OF ORDINANCES AND RESOLUTIONS- None

GOOD OF THE CITY (Discussion/Action)

Discussion/Action: Approval of the Power Supply Cost Adjustment Factor for August 2023 as PSCA 3-month averaged factor \$0.01441 and JV2 \$0.023133

Small stated there is nothing outstanding about this. It's down slightly from the previous month.

Garringer stated it's trending down. Winter storm Elliot caused our rates to go up. Since then, there have been some fines that have went with that from power producers who didn't produce per contract. We're in a position through our joint ventures and AMP that we're in the positives, which means we

receive credits rather than having to pay fines. Initially it hurt us, but now it's helping us. Bialorucki asked if would receive credits for only one month or will it continue? Garringer replied the credits will continue. There's still the question overall with what the fines will be and the percentage that they're going to be paid, so they're very slow in putting these out on a monthly bases. I would assume they would make a final decision before the end of the year. This has certainly been helpful to us, so we gain on that.

Motion: Knepley Second: Cordes
to approve the Power Supply Cost Adjustment Factor for August 2023 as PSCA 3-month averaged factor \$0.01441 and JV2 \$0.023133

Roll call vote on the above motion:

Yea- Weitzel, Cordes, Haase, Bialorucki, Baer, Knepley

Nay-

Yea-6, Nay-0. Motion Passed

Discussion/Action: PC 23-04 Rezone Parcels at 1431 Oakwood Avenue and 181 Oakwood Avenue

Maassel stated I want to give everyone an idea where this is located. If you go way back, on top of the hill on Oakwood Ave. there was a stockyard. I can't remember the name. Small replied Bauman's.

Maassel stated I barely remember that building being there. When that building was tore down there were some condos and houses built there. The current owners of the ground want the rest of it changed from commercial to residential in order to sell it for home development. This went before the Planning Commission and passed unanimously to rezone the parcels from commercial to residential. There are some stipulations that go with. I think if the smaller parcel (181 Oakwood) has a home built there it has to be to a certain spec to fit with the rest of the homes in the area. Small stated if you look at the zoning map there was just a tiny parcel that was C-3, which is why it was requested to switch to an R-3 to match the area. Maassel stated if you want to see how the City has grown just look at how the zoning maps have changed over time.

Motion: Knepley Second: Haase
to approve PC 23-04 Rezone Parcels at 1431 Oakwood Avenue and 181 Oakwood Avenue

Roll call vote on the above motion:

Yea- Weitzel, Cordes, Haase, Bialorucki, Baer, Knepley

Nay-

Yea-6, Nay-0. Motion Passed

Discussion/Action: To accept American Rescue Plan Act (ARPA) First Responder Wellness, Recruitment, Retention and Resilience Grant funds of \$113,783.94 from the State of Ohio Office of First Responder Wellness/Ohio EMA

Small stated this is a pretty healthy grant that we received. The application was made some time ago and we received word of it a couple of weeks ago. Bowen stated June 6, 2022 then Assistant Chief Frey brought to Councils attention that we were eligible for wellness retention grant through the EMA. It was approved unanimously. Originally, this grant was going to be awarded in 2022 for time served through COVID by our first responders both police and fire. Our plan at the time was to a lot the money in 6 month increments, but with it being awarded so late we're just going to give one big lump sum. The grant goes off the percentage what the employee made during that time and caps at \$4,000. Anyone who makes over \$40,000 is capped at \$4,000 because it's a 10% incentive. We will award a good amount

Nay-

Yea-6, Nay-0. Motion Passed

Discussion/Action: To recommend Council move forward with the project by directing the law director to draft an agreement with the parties involved to rebuild the current baseball facility at Glenwood Park

Small stated I sat down with Harmon and Cotter after the Parks and Rec joint meeting to jump start this. I wanted to make sure Harmon understood the parties involved and the way we felt the project was going to move forward, so that he was comfortable drafting the agreement. Cotter stated this project is a collaboration with two very generous companies and possibly more. In particular Gerken's and Vernon Nagels are fully committed to partnering with the City to completely renovate Glenwood ball field. Without getting too detailed the scope of the work involves completely tearing out the existing facility including the press box/ restroom facility. The field will be built with better for spectator viewing, the fence will be pushed back to the proper distances and I believe the field will be sports turf. Both companies are providing donations in monetary amounts as well as labor and materials. Kyle Borstelman of Gerken's Company is championing the program. We're pretty confident that this project will move forward. They want to get started right away. In fact Lulfs and I met with reps from Gerken's and Nagels this afternoon. They want to get started as early as the 1st October with the hope that the weather cooperates and they receive more donations along with the City's contribution. This facility could actually be ready to play in the spring. That's a very generous commitment made by those companies. It's a fantastic opportunity not just for the Parks and Rec Department but for the City. Harmon stated I will need legislation for this too, so not just the agreement. Bialorucki stated I think this is awesome and I can't wait to see it happen. Too have so many companies who are willing to donate their time and materials to the City says a lot.

Motion: Haase

Second: Knepley

to direct the law director to draft the agreement and to draft legislation

Roll call vote on the above motion:

Yea- Weitzel, Cordes, Haase, Bialorucki, Baer, Knepley

Nay-

Yea-6, Nay-0. Motion Passed

Discussion/Action: To recommend Council add the City's share of the project to the 2024 Appropriations Budget

Small stated this is just something that we would like to add to the budget. We just need Councils approval to move forward doing so. At this point the City's share would be capped at \$100,000. Our plan was to initially tear down and rebuild the current press box facility, so that was going to absorb those funds anyways. With putting those funds forward and having the rest of the business community step forward we're getting a whole lot more from that investment. I would just ask for Councils approval to move forward with this. Maassel asked even though their starting this year we don't have to pay until next year? Small replied that's correct. Bialorucki asked if this needed a motion? Harmon replied a motion would suffice. We could make this a 3rd quarter budget adjustment. Garringer replied that would be fine. Never mind we wouldn't need to because this would be for 2024. We're basically going to earmark the funds for 2024.

Motion: Knepley

Second: Baer

to approve the addition of the City's share of the project to the 2024 Appropriations Budget

Roll call vote on the above motion:

Yea- Weitzel, Cordes, Haase, Bialorucki, Baer, Knepley

Nay-

Yea-6, Nay-0. Motion Passed

Discussion/Action: Water Purchase Contract with Malinta (refer to Water, Sewer, Refuse, Recycling and Litter Committee and the Board of Public Affairs)

Small stated I sent the final draft of the contract that I had formulated to them on August 17th. I expect that back shortly. I would now seek to have the Water/Sewer Committee involved and receive their input. Except for the time frame involved it pretty much mirrors Florida's contract. I had a discussion with the Mayor this morning. I will also have Florida involved at the meeting, so they can weight in. It's part of the contractual agreement with them to be a part of any new community coming on board. While this isn't a new community it's a new extension of a contract. Bialorucki stated I know there's a lot of time and effort put into those by a lot of people, so thank you.

Discussion/Action: Tactical Team (refer to Safety and Human Resource Committee)

Small stated I don't have anything for you regarding this right now.

Bialorucki referred this item to the Safety and Human Resource Committee.

Discussion/Action: Fire Department Rates (refer to Committee)

Bialorucki referred this item to the Safety and Human Resource Committee.

AROUND THE TABLE

Garringer- I have nothing today. Thank you.

Cordes- I want to thank the companies supporting the baseball diamonds. It's a great thing and I look forward to it.

Haase- I want to thank the companies that are involved with the ball field at Glenwood. Is the water tower at Tenneco being repaired? Small replied I have no idea. That's a private tower. Lulfs stated Tenneco is removing their tower. They felt they no longer had the need for it. They got in touch with us and are currently in the demolition phase. All their permits are in order, but it's a completely private property. Haase replied I saw it sitting on the ground and that's not the way it's supposed to work. On the subject of water, is there a loop line in the line that goes to Liberty Center that is now shut off, so that we don't have the buildup in the line? Lulfs replied the City's line is currently a dead end line. It used to feed Liberty Center. The staff and I are looking at putting a relief valve on the end that would periodically flush it, so that we have fresh water to the hospital and houses in that area. Until we're able to get the flush value on there we'll probably have to flush the fire hydrant manually once every couple of weeks. The plan is to put something on the end of the line that would automatically flush to keep fresh water. Haase stated if anyone wants to see what the proposed ball field will look like you can go to Defiance High school or if you want a day trip you can drive to Akron and look at Firestone field at the High school. It's almost identical.

Maassel- We talked about the solar rules earlier in the meeting. I know it was discussed at Committee and got turned down, but do we want to revisit that as a Council? I know it's dead and I'm not trying to bring it back up, but I didn't know if we all wanted to learn more about it. Cordes replied I'd like to hear more discussion on this. Maassel stated I'm not going against the Committee, but there's some technical stuff in there. Cordes replied I agree. Small stated I presented the Committee with some research I had done with other municipal electric companies. I found and dialoged 30 different AMP communities and

their solar rules. The rules themselves were very similar in terms of customer owned facilities. However, the loads that were allowed varied between one communities to another. We're not out of the ordinary of allowing just 25 kilowatts of load. That's plenty of load for your average residential. Cordes asked where we stood, on the higher end or lower end? Small replied one community allowed as little as 5 for residential, there were a couple at 10, a few at 25 and some had 100 kilowatts that didn't specify whether it was residential or commercial. Several communities had 25 kilowatts for residential and 100 or 200 or 500 kilowatts for non-residential. It was really all over the place. I basically presented that to the Committee and the BOPA to see if there was any interest in adding a commercial/industrial class. I believe I said 100, 200 or 500 wouldn't be out of the question. After reviewing it and getting input from our electric superintendent they decided that they wanted to stay the course. Primarily because Kulhman is concerned about the harmonics as the suns not always shining. You're getting wacky loads to the system. They can cause certain hiccups. Over and above that, how much extra load do you add to each feed or circuit of your system as a whole? That is addressed in several communities rules. Their rules say a cap of 1%, an aggregate of the solar load can only be 1% of the maximum load for the year. There were ways to address that, but Kulhman was admit about not adding any additional load. As a municipal electric we are restricted in the geographic area in which we can operate. 1/3 of our overall load can be outside the community. Due to those boundaries we have a customer base that we must protect. If we allow solar to start coming in and grabbing some of that load and revenues we have an electric company that sized to support our certain geographical area with manpower, equipment, material. If all of a sudden our revenue starts to dip, what do we do? Do we start getting rid of trucks or people? We still have a full area to support. There was a lot that came into play to make the decision. In the end the Electric Committee and BOPA decided that they were going to stay the course at 25 kilowatt max with our current rules. Maassel replied thank you. Cordes replied I appreciate that. With the advances their making with battery technology there are some big changes coming. I think Toyota said in two years their going to come out with a solid state battery that's going to be commercial. That's going to be a huge game changer in a lot of ways. Maybe it's something to look at, but again you said we have to support the system and having the base load. Small stated we have a nationally recognized Electric Company. In terms of quality and reliability they are one of the best. We really don't want to risk that. They do a wonderful job of managing and maintaining what we have. In terms of batteries I've done some research on those too. Those are coming on fast. I don't doubt in the not to distant future that we'll have to revisit this. I just feel that it's a technology that's really growing quickly and it's something that we may have to revisit in the future. Cordes replied yes, it's still early. Maassel stated there was quite a motorcycle ride that came through town yesterday. I know the fire department had their truck out there with the American flag. There were a lot of people were involved in the traffic flow for 275 motorcycles. I appreciate everyone doing all the work to make them feel welcomed. I appreciate the Legion and all the volunteer hours they do to let the riders stop. They were coming from Indiana and then going to Michigan on their way to North Carolina. That's a weird geography to go from Ohio to Michigan to North Carolina. I'm not in charge of the ride. Haase replied it's the way the airlines operate. Maassel stated a lot of work went into the Henry County Fair. I know there was a plane involved this year that took a lot of extra little pieces. A very well attend parade, there were even people on the bridge. A lot of volunteer hours go into pulling that off and I think everyone did a really good job. It's going to be hot on Friday night, but let do our best to beat Liberty Center. I unfortunately had to accept a resignation from Marv Barlow from the Planning Commission. I reached out to Cory Niekamp who agreed to serve on the Planning Commission. If I could have him appointed please.

Motion: Knepley Second: Cordes
to appoint Cory Niekamp to the Planning Commission

Roll call vote on the above motion:

Yea- Weitzel, Cordes, Haase, Bialorucki, Baer, Knepley
Nay-

Yea-6, Nay-0. Motion Passed

Maassel stated Cory made the mistake of volunteering one time and saying if you ever need me just give me a call. Lulfs, is the Meekison St Project going well? No big surprises? When you dig a hole you never know what's in there. Lulfs replied we uncovered a few things, but I don't think it's anything that would cause a large financial impact. If you recall the project came in under budget. We do have some increases, but I believe we can keep those below budget and utilize more of the grant funds. The grant is a percentage and if we don't use the whole thing it goes back. I don't believe we've exceeded that yet with the change orders that we've seen. The project is going well. Maassel stated I've seen signs up for the roundabout project starting on or about Monday the 11th. Lulfs replied that's when the closures will start. They are going to start the project August 28th doing concrete work with traffic maintained. On the 11th they start their 45 day closure. St. Rt. 110 started this week and they have 2 closures east of town by Rt. 6. Those closures were scheduled to start September 11th as well. Harmon, do we have any status on the legal proceedings? Obviously, you can't say anything in open session, but do we need an executive session? Harmon replied at this point no.

Baer- I would also like to thank the companies doing the work at the baseball field on Glenwood. That's a big plus for the City of Napoleon. I'm assuming Finance and Budget isn't meeting Monday. Garringer replied there's no need to meet. Baer stated I would like to move up the Safety and Human Resources meeting to 7:00pm. In addition to the two items that were just added it's the quarterly meetings for the townships. I have one other question. Most of these were concerns not complaints given to me at the fair. I know the sheriff's office is responsible for the fair, but Saturday night there were several concerns involving the parking lot by Genacross. Is it the sheriff's office responsibility to take care of that next time? Legg replied it's something we always try to keep an eye on, but we'll call it first come first serve. We've been doing the fair for many years and sometimes we create more problems by jumping in too quick. It's definitely something we keep an eye on. Whichever entity finds it first jumps in to take care of it. Baer stated evidently what happened is some people removed barriers to try and make two drives out. They helped themselves into Genacross's property and were trying to come out two different directions all while people were trying to cross the street. It's not a complaint, just a concern that I received.

Knepley- Nothing tonight. Thank you.

Weitzel- Nothing. Thank you.

Harmon- Nothing for me. Thank you.

Small- The Finance Director and I started to discuss the budget for this coming year. If it pleases this Council I would like to ask that we set that date for November 3rd and 4th. It would be all day on Friday and then whatever's left over on Saturday. Bialorucki replied we can do that. Maassel replied I appreciate that. Small stated our staff stated they would do whatever they had to do.

Bialorucki- I had the same as everyone else about the companies that are going to support the ball field. Cotter, you talked a bit about the golf course and pool. It seemed to me both were packed all the time. Not that I expect you to have the numbers off the top of your head, but do you have a feeling with how things went? Cotter replied for the golf course I've reported to Council for the last couple of years that we've had record setting years from the revenue standpoint. I will be doing the same this year. We're to a point now where you can no longer show up without a tee time 7 days a week. We're booked up all day on Saturdays and Sundays. We've increased our number of outings. We're just really seeing a big

boom in business. Couple that with great conditions. Our soon be superintendent, Tom Schwab, is very committed, hardworking and intelligent. Those of you who play golf have probably already noticed improvements on the conditions out there. I'm very pleased with how things are going. Weather permitting I'm expecting a big year as we close up. For the pool we had another good year. We saw that in our revenue and revenue projections last year. We had great staff, good weather and no major issues. This year we had a new addition Conner Small, the facility manager. I believe it ran very smoothly and we were able to keep the pool open most every day. The only unfortunate thing we experienced again this year is that we find ourselves having to close for the season earlier than we'd like. We try really hard to keep it open as many days as we can in August. The majority of our staff is in fall sports or back at college. While we'd like to keep it open even on the weekends we just don't have the staff.

Approve Payment of Bills and Financial Reports (In the absence of any objections or corrections, the payment of bills and financial reports shall stand approved)

ADJOURNMENT

Motion: Knepley Second: Cordes
to adjourn the City Council meeting at 7:48pm

Roll call vote on the above motion:

Yea- Weitzel, Cordes, Haase, Bialorucki, Baer, Knepley

Nay-

Yea-6, Nay-0. Motion Passed

Approved

September 5, 2023

Joe Bialorucki, Council President

Jason Maassel, Mayor

Marrisa Flogaus, Recorder

Proposed January 1, 2024		Employer		Employee		
BORMA - Standard Plan 2	2023 Monthly Premium	ER %	EMPLOYER Cost Share Monthly	EE %	EMPLOYEE Cost Share Monthly	EE - 24 Deductions
Single	\$822.01	87.50%	\$719.26	12.50%	\$102.75	\$51.38
Employee + Spouse	\$1,644.02	87.50%	\$1,438.52	12.50%	\$205.50	\$102.75
Employee + Child(ren)	\$1,479.62	87.50%	\$1,294.67	12.50%	\$184.95	\$92.48
Family	\$2,466.03	87.50%	\$2,157.78	12.50%	\$308.25	\$154.13

BORMA - Standard Plan 3	2023 Monthly Premium	ER %	EMPLOYER Cost Share Monthly	EE %	EMPLOYEE Cost Share Monthly	EE - 24 Deductions
Single	\$795.50	87.50%	\$696.06	12.50%	\$99.44	\$49.72
Employee + Spouse	\$1,590.98	87.50%	\$1,392.11	12.50%	\$198.87	\$99.44
Employee + Child(ren)	\$1,431.89	87.50%	\$1,252.90	12.50%	\$178.99	\$89.49
Family	\$2,386.49	87.50%	\$2,088.18	12.50%	\$298.31	\$149.16

Effective January 1, 2024		Employer		Employee		
BORMA - Standard Plan 8 HSA	2022 Monthly Premium	ER %	EMPLOYER Cost Share Monthly ****	EE %	EMPLOYEE Cost Share Monthly	EE - 24 Deductions
Single	\$715.95	87.50%	\$726.46	12.50%	\$89.49	\$44.75
Employee + Spouse	\$1,431.89	87.50%	\$1,418.90	12.50%	\$178.99	\$89.49
Employee + Child(ren)	\$1,288.70	87.50%	\$1,293.61	12.50%	\$161.09	\$80.54
Family	\$2,147.84	87.50%	\$2,045.36	12.50%	\$268.48	\$134.24

**** The amount listed for the Single Employee on plan 8 has the \$100 Employer Contribution added. At the end of the year this would mean the Employer Contribution into the HSA would be \$1,200.00
 a amount listed for the Employee + Spouse, Employee +Child(ren), and Family on plan 8 has the \$166 Employer Contribution added. At the end of the year this would mean the Employer Contribution into the HSA would be \$:

143.06 FEE SCHEDULE.

The City of Napoleon hereby adopts and establishes a schedule of fees for services rendered by Napoleon Fire and Rescue as follows:

Service	Type	Description	Cost per Hour or Incident
Education	Public Education	CPR/includes AED	\$45.00/person
Education	Public Education	CPR/First Aid/AED	\$75.00/Person
Education	Public Education	CPR	\$9.00/high school student
Education	Public Education	Fire Extinguisher	Free
Education	Public Education	Use of Fire Safety Trailer (out of County)	\$150.00
Education	Training Facility	Use of building - no burn (Outside Henry County)	\$50.00/hour
Education	Training Facility	Use of building and Bullex Fire Simulator	\$55.00/hour
Service	Type	Description	Cost per Hour or Incident
Education	Training Facility	Use of building - live burn	\$60.00/hour
Education	Training Facility	Ignition Officer (Live Fire Only)	\$50.00/hour
Education	Training Facility	Lead Instructor	\$50.00
Education	Training Facility	Assistant Instructor	\$35.00
Education	Training Facility	Safety Officer (required for ALL use of building)	\$50.00/hour
Education	Training Facility	Vehicle Fire (up to 2 cars)	\$50.00/hour
Education	Training Facility	Vehicle Extrication (up to 2 cars)	\$50.00/hour

Education	Training Facility	Fire Engine	\$125.00/hour
Education	Training Facility	Ladder Truck	\$150.00/hour
Public Relations	Stand by	Football Game	\$100.00/game
Inspection	Fire Prevention	Initial Fire Inspection	Free
Inspection	Fire Prevention	Re-Inspection	Free
Inspection	Fire Prevention	Third Inspection	\$50.00
Inspection	Fire Prevention	All subsequent re-inspections	Increase by \$50.00/inspection
False Alarm	Incident	Third False Alarm (Commercial)	\$250.00
False Alarm	Response Incident	Fourth False Alarm (Commercial)	\$500.00
False Alarm	Response Incident	Fifth False Alarm (Commercial)	\$750.00
False Alarm	Response Incident	Third False Alarm (Residential)	\$100.00
False Alarm	Response Incident	Fourth False Alarm (Residential)	\$200.00
	Response		

Service	Type	Description	Cost per Hour or Incident
False Alarm	Incident	Fifth False Alarm (Residential)	\$300.00
	Response		
Hazardous Materials	Incident Response	Hazardous Materials spills greater than 25 gallons or waterway involved	Itemized

Hazardous Materials	Incident Response	Engine/Pumper	\$125.00/hour \$150.00/hour
Hazardous Materials	Incident Response	Ladder Truck	\$150.00/hour \$200.00/hour
Hazardous Materials	Incident Response	Tender	\$50.00/hour \$150.00/hour
Hazardous Materials	Incident Response	EMS Transport Vehicle (does not include transport fee)	\$100.00
Hazardous Materials	Incident Response	Hazardous Materials (trailer and pick up)	\$150.00/incident \$200.00/incident
Hazardous Materials	Incident Response	Support Vehicle (secondary unit needed by IC)	\$10.00/hour or actual cost \$50.00/hour or actual cost
Hazardous Materials	Incident Response	Decontamination	\$200.00/incident
Hazardous Materials	Incident Response	Incident Commander	\$35.00/hour (each) \$55.00/hour (each)
Hazardous Materials	Incident Response	Operations Officer	\$25.00/hour (each) \$45.00/hour (each)
Hazardous Materials	Incident Response	Support Staff	\$15.00/hour (each) \$35.00/hour (each)
Hazardous Materials	Incident Response	Fire and EMS Personnel (on scene and standby)	Actual hourly rate (each)
Hazardous Materials	Incident Response	Other Personnel and Government Employees	Actual hourly rate (each)
Hazardous Materials	Incident Response	Station fee (if utilized as part of the operation)	\$200.00 first hour; \$25.00 after \$500.00 maximum

Service	Type	Description	Cost per Hour or Incident
Hazardous Materials	Incident Response	Supplies	Charged at replacement cost
Hazardous Materials	Incident Response	Administrative fees	15% of total billing

(Ord. 074-17. Passed 12-4-17.)



City of Napoleon, Ohio

Parks and Recreation Department

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

Telephone: (419) 592-4010 Fax: (419) 592-8955

www.napoleonohio.com

Memorandum

To: *Kevin Garringer, Finance Director*
Cc: *J. Andrew Small, City Manager*
From: *Tony Cotter, Director of Parks and Recreation*
Date: *August 29, 2023*
Subject: *Parks and Recreation Department Donation – Napoleon Elks 929*

The Parks and Recreation Department received a donation from the Napoleon Elks 929 in the amount of \$1,000.00. The donor would like these funds to be made available for the purchase of baseball and softball equipment for the youth programs in Napoleon. Please add this to the next City Council meeting agenda for their approval.

Let me know if you have questions or need additional information.

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FIRST
Commonwealth
ADVISORS

FIRST COMMONWEALTH BANK
INDIANA, PA 15701

60-682
433

CHECK NO. 1438835

OHIO ELKS ASSOCIATION COMMUNITY SERV
ACCT. NO. 61-2333-10-4

PAY EXACTLY

\$1,000.00

*** ONE THOUSAND AND 00/100 ***

DATE

AMOUNT

08/09/23

\$1,000.00

OVER \$10,000 REQUIRES TWO SIGNATURES

TO THE
ORDER
OF

CITY OF NAPOLEON PARKS AND
RECREATION

AUTHORIZED SIGNATURE

AUTHORIZED SIGNATURE

⑈ 1438835⑈ ⑆043306826⑆ 0016 000051⑈

AMP Update for Aug. 25, 2023

American Municipal Power, Inc. <webmaster@amppartners.org>

Fri 8/25/2023 5:18 PM

To:Marrisa Flogaus <mflogaus@napoleonohio.com>



Aug. 25, 2023

Notice: U.S. EPA offers Solar for All program

By Adam Ward – senior vice president of member services, environmental affairs and policy

Solar for All, a new program offered by the United States Environmental Protection Agency (EPA), may present potential opportunities and challenges for AMP Members. The program is designed to provide low income and disadvantaged communities with residential solar deployment programs, including residential rooftop solar, community solar deployments (up to 5 megawatts (MW) and may include associated storage, energy efficiency and enabling upgrades (such as roof repairs, etc.).

The Solar for All application evaluation criteria states that: “...EPA will evaluate applicants on the quality and extent of the plan to ensure all households that benefit from the Solar for All program experience minimum household savings of 20% of the average household utility bill in the utility territory” and “Household savings should be calculated based on the average household’s entire electric utility bill, including both the energy portion of the bill and the fixed cost portion, in the household’s utility territory.”

The program is funded by the Inflation Reduction Act (IRA) through the U.S. EPA under their Greenhouse Gas Reduction Fund (GGRF). For fiscal year 2023, \$7 billion in funding is available nationwide for states/territories to apply. The U.S. EPA anticipates awarding 60 projects ranging between \$25 million and \$400 million — depending on number of households served. Up to 56 awards will be given for state programs. A Notice of Intent (NOI) was due by July 31 and application proposals are due by Sept. 26, 2023. All AMP member states submitted an NOI to serve as the lead applicant.

Listed below are responsible state agencies, contact information, and links to either the respective Letter of Intent (LOI) or information that is currently available.

- Delaware:
Delaware Department of Natural Resources and Environmental Control - Division of Climate, Coastal and Energy
<https://dnrec.alpha.delaware.gov/climate-coastal-energy/energy-office/>
Contact: <https://dnrec.alpha.delaware.gov/climate-coastal-energy/contacts/>
- Indiana:

Indiana Housing and Community Development Authority LOI:

<https://www.in.gov/ihcda/files/PN-23-25-RFP-Solar-for-All-Notice-of-Intent.pdf>

Contact: <https://www.in.gov/ihcda/about-us/contact-us/>

- Kentucky:
Kentucky Energy and Environment Cabinet <https://eec.ky.gov/Energy/Programs> OR <https://eec.ky.gov/Energy/Programs/Pages/program-projects.aspx>
Contact: <https://eec.ky.gov/Pages/contact.aspx>
- Maryland:
The Maryland Clean Energy Center
<https://www.mdcleanenergy.org/ggrf-solar-for-all-application-partner-interest-requested/>
Contact: Amy Gillespie at agillespie@mdcleanenerg.org
- Michigan:
Michigan Department of Environment, Great Lakes and Energy
<https://www.michigan.gov/egle/about/organization/materials-management/energy/bil-and-ira>
Contact: <https://www.michigan.gov/egle/about/team>
- Ohio:
Ohio Air Quality Development Authority
<https://ohioairquality.ohio.gov/home/news-and-events/all-news/2023-06-12-federal-funding-opportunities>
Contact: <https://ohioairquality.ohio.gov/about/06-contact-us>
- Pennsylvania:
Pennsylvania Energy Development Authority
<https://dced.pa.gov/program/> OR <https://dced.pa.gov/programs-funding/commonwealth-financing-authority-cfa/energy-programs/>
Contact: Greg Welker gwelker@pa.gov
- Virginia:
Virginia Department of Energy
<https://www.energy.virginia.gov/renewable-energy/SolarPower.shtml>
Contact: <https://www.energy.virginia.gov/energy-efficiency/contactus.shtml>
- West Virginia:
West Virginia Office of Energy
<https://www.energywv.org/>
Contact: <https://www.energywv.org/about-us>

Please be aware that states are currently preparing their respective proposals and may be reaching out to form coalitions with eligible recipients, including municipalities and eligible nonprofit organizations. In addition, states may be partnering with private companies, developers, utilities or other stakeholders as part of this effort.

It is important that Members take proactive steps to have interconnection policies, rates and technical requirements in place to appropriately handle customer-sited generation requests. Through our Focus Forward initiative, in partnership with the Focus Forward Advisory Council, AMP developed the Focus Forward Member Toolkit: Preparing for a Distributed Energy Future and supplemental guidance (template interconnection ordinance, application, agreement, technical requirements and rate design options) to help. These materials are available to download [here](#) from the [Focus Forward page](#) of the Member Extranet (log-in required). If you have questions, or need assistance developing your policy, please contact Erin Miller, assistant vice president of energy policy and sustainability at emiller@amppartners.org.

AMP plans to remain engaged in the Solar for All discussions and will provide additional information as it becomes available. We would appreciate being made aware of any information that you may receive from your respective states. If you have any questions or need additional information, please reach out to me at 614.325.4662 or award@amppartners.org or to Erin Miller.

AMP August Board meeting update

By Jolene Thompson – President/CEO

The AMP Board of Trustees met in person on Aug. 16 and 17. The meeting (with the exception of the Prairie State Committee meeting) was also available virtually to Board and Committee members.

Chair Jeff Brediger, Orrville director of utilities, gave his opening remarks and requested Board approval of the 2024 AMP Board and Committee Meetings schedule, which the Board approved.

Below are brief, high-level updates of the meeting.

Finance and Audit Committee

Staff reviewed the quarterly debt profile, and the Board approved a resolution related to the receipt of the second quarter 2023 financial covenant calculations.

Prairie State Project Committee

The Prairie State Participants Committee met in person in conjunction with the Prairie State Project Committee to hear updates on the Prairie State Energy Campus Project and receive information on upcoming financing options.

Power Supply and Generation Committee

Staff reviewed the quarterly energy market report and proposed changes to the pool agreements.

Member Services Committee

The Board approved recommended Occupational Safety and Health Administration Program adjustments and a series of resolutions recognizing Public Power Week, Member anniversaries and Member mutual aid responses.

AMP Transmission Committee

Staff updated the Board on the status of various projects under development and construction, and the Board approved the purchase of a Member's transmission assets.

The Nominating Committee, which met separately on Aug. 10 to select recipients for the AMP awards to be announced during the AMP Annual Conference, provided a brief report and staff provided an update on the at-large elections for the Board.

During my management report, the Board received updates on various matters including revised recommendations related to uses of cash.

The meeting wrapped up with a strategic discussion with an outside facilitator.

The next Board meeting will be held Sept. 25.

If you have any questions or need additional information about the Board meeting, please contact me at 614.540.0992 or jthompson@amppartners.org.

AMP to host DOE cybersecurity webinar on Sept. 13

By Jared Price – vice president of information technology and chief information officer



AMP has scheduled a cybersecurity webinar with the Department of Energy (DOE) for Sept. 13, 2-3:30 p.m., and members are encouraged to attend.

During the webinar, attendees will hear from two DOE cybersecurity experts: Cynthia Hsu, Rural and Municipal Utility Advanced Cybersecurity Grant and Technical Assistance (RMUC) Program manager, and Fania Barwick, RMUC Program implementation manager, at the DOE's Office of Cybersecurity, Energy Security and Emergency Response (CESER). The webinar will cover the resources, programs, funding and other work that the DOE Office of CESER oversees to ensure the security of the electric grid, now and into the future.

Following the presentation, AMP staff will provide further information on a future cybersecurity offering for Members to request interest and solicit feedback.

This webinar will only be available for live viewing. It is recommended for those in municipal leadership and IT/cybersecurity staff, as well as any others who may be involved in the security of a municipal electric system.

For more information or to register for this webinar, please contact me at 614.540.1069 or jprice@amppartners.org.

AMP files comments on FERC's PJM capacity market forum

By Gerit Hull – deputy general counsel for regulatory affairs

On Aug. 14, AMP submitted comments following FERC's June 15, 2023 forum, which addressed PJM's Reliability Pricing Model (RPM) capacity construct. AMP noted that it has consistently advocated for comprehensive changes to RPM over the years, including by participating in six FERC dockets so far this year that concern incremental RPM changes, along with 13 Winter Storm Elliott complaint proceedings where generators are objecting to approximately \$1.7 billion in RPM nonperformance penalties, and in PJM's Critical Issue Fast Path (CIFP) stakeholder process, which PJM intends will lead to a major RPM overhaul.

RPM has historically over-procured capacity significantly above the amount needed to meet predicted demand, costing customers as much as \$4 billion annually in excess capacity charges. AMP noted that RPM is administratively burdensome, and that PJM retains the right to file RPM changes with FERC but has not used that right prudently in certain cases. AMP concluded that Winter Storm Elliott, where over 40,000 megawatts (MW) of capacity resources were offline, demonstrates that PJM's 2015 Capacity Performance revisions to RPM have failed to ensure reliable operations.

Changes that AMP endorses include revisions to RPM's resource accreditation mechanism to ensure that the contribution to resource adequacy made by intermittent resources such as solar and wind is accurately reflected in the capacity payments those resources receive. Additionally, load-serving entities such as AMP and AMP Members must be able to economically and effectively self-supply capacity through arms-length bilateral contracts reflecting true market prices rather than being forced into the RPM administrative construct. AMP's comments also identified a number of other areas where RPM should be improved. View the comments [here](#).

Members answer call for mutual aid

By Scott McKenzie – senior director of member training and safety



A strong storm with high winds came through northeastern Ohio late on Aug. 24 and early on Aug. 25, knocking out power across much of the Village of Wellington and causing widespread tree damage in the community. The village requested mutual aid, and the AMP Member communities of Clyde, Cuyahoga Falls and Wadsworth responded and sent crews and Oberlin lent equipment to assist in restoration efforts.

Damage to Wellington's system included six three-phase poles that were broken during the storm. Thank you to all those who responded.

If you have questions about mutual aid or want to learn more, please contact Jennifer Flockerzie, manager of technical services logistics, at 614.540.0853 or jflockerzie@amppartners.org.

AMP files comments on EPA's proposed electronic reporting rule

By John McGreevy – assistant vice president of environmental, health, safety and compliance

On June 26, 2023, the United States Environmental Protection Agency (EPA) issued a proposed rule to require electronic reporting for all engines subject to the Reciprocating Internal

Combustion Engine (RICE) National Emission Standard for Hazardous Air Pollutants (NESHAP) (40 Code of Federal Regulations (CFR) Part 63, Subpart ZZZZ), the New Source Performance Standards (NSPS) for compression ignition engines (40 CFR Part 60, Subpart IIII), and the NSPS for spark-ignition engines (40 CFR Part 60, Subpart JJJJ). AMP and Members operate fleets of engines that would be subject to this proposed rule which would require notifications, reports and test results be submitted directly to the U.S. EPA using federal reporting software and report templates.

On Aug. 24, AMP submitted comments to U.S. EPA recommending that while electronic reporting may be appropriate for large sources, the current paper-based reporting system should remain an option for smaller sources. In addition, AMP emphasized that U.S. EPA's analysis of financial burdens associated with the proposed electronic reporting requirements missed key compliance costs and made unfounded assumptions regarding smaller sources. AMP also included support of comments submitted by the American Public Power Association (APPA).

A copy of AMP's comments can be found [here](#). If you have any questions about the proposed rule or AMP's comments, please contact me at 614.623.7823 or jmcgreevy@amppartners.org.

2023 AMP Annual Conference to feature session on cybersecurity

By Beth Trombold – senior vice president of public affairs and talent management

The 2023 AMP Annual Conference will feature a session on cybersecurity. During the session, attendees will hear from Mark Bell, cybersecurity outreach coordinator for the Ohio Adjutant General's Department; and Spencer Wood, cybersecurity advisor for the Cybersecurity and Infrastructure Security Agency. Bell and Wood will discuss the increased risk for cyberattacks and some of the most recent examples of threat actors and campaigns impacting the industry.

To register for the conference, [click here](#). To see a full schedule of sessions or to register for conference, [click here](#). If you have questions about the conference, please contact Amanda Smithey, AMP member events and program manager, at 220.212.9095 or asmithey@amppartners.org.



Energy market update

By Jerry Willman – vice president of energy marketing

The September 2023 natural gas contract increased \$.022/MMBtu to close at \$2.515 yesterday. The EIA reported an injection of 18 Bcf for the week ending August 18, which was

below market expectations of 29 Bcf. Last year was an injection of 54 Bcf and the five-year average was +49 Bcf. Storage is now 3,083 Bcf, 20.0 percent above a year ago and 9.5 percent above the 5-year average.

On-peak power prices for 2024 at AD Hub closed yesterday at \$50.15/MWh, which was \$.10/MWh lower for the week.

On Peak (16 hour) prices into AEP/Dayton				
Week ending Aug. 25				
MON	TUE	WED	THU	FRI
\$45.98	\$36.56	\$38.85	\$46.02	\$43.49
Week ending Aug. 18				
MON	TUE	WED	THU	FRI
\$37.37	\$37.29	\$32.62	\$33.68	\$27.90
Week ending Aug. 26, 2022				
MON	TUE	WED	THU	FRI
\$100.03	\$115.70	\$120.48	\$118.17	\$114.46
AEP/Dayton 2024 5x16 price as of Aug. 24 — \$50.15				
AEP/Dayton 2024 5x16 price as of Aug. 17 — \$50.25				

AFEC weekly update

By Jerry Willman

The AMP Fremont Energy Center (AFEC) was in 2x1 configuration for the week. PJM cleared the plant off-line overnight on Saturday based on PJM day-ahead economics. The PJM day-ahead award and real-time operations were impacted this week due to transmission constraints near the Fremont area, limiting the output of the plant. Duct firing operated for 53 hours this week. For the week, the plant generated at a 71.8 percent capacity factor, based on 675-MW rating.

AMP hosts economic and business development webinar

By Timothy Boland – director of economic and business development

On Aug. 23, AMP hosted the *Positioning Your Team to Win at Economic Development* webinar. Led by Carol Johnson, one of America's leading experts in economic development sales and founder of Continuous Dialog, the webinar covered effective do's and don'ts, strategic planning best practices and avoiding the practices most likely to lose projects.

A recording of the webinar is available [here](#) on the [Member Extranet](#) (login required). If you have questions about the webinar or economic and business development, please contact me at 614.540.0933 or tboland@amppartners.org.

AMP hosts virtual safety training course

By Jennifer Flockerzie – manager of technical services logistics

On Aug. 25, AMP conducted the virtual training course *Fall Holiday Safety*. In this course, attendees learned about the risks associated with the holiday season including travel, decorating and celebrating, and discussed the safety practices that can help make for a safer experience.

If you were unable to attend, a video recording will be posted to the [Member Extranet](#) (login required) and the AMP YouTube channel (links available to Members upon request). If you have any questions, need assistance accessing the Member Extranet or would like the YouTube link, please contact Jennifer Flockerzie, manager of technical services logistics at 614.540.0853 or jflockerzie@amppartners.org.



Look out for phishy search results

Article provided by KnowBe4

Cybercriminals are at it again with search engine optimization (SEO) attacks. Legitimate organizations use SEO to help their websites and documents appear more often in search engine results. Unfortunately, cybercriminals are using a combination of SEO and malicious PDF files to try to steal your sensitive information.

In these attacks, cybercriminals use SEO to manipulate the top search results to show malicious PDF files. These files look like regular search results and will open in your browser when clicked. They are often designed to look like real websites and contain dangerous links. If you click one of these links, it could take you to a malicious website or download malware onto your device.

Follow these tips to stay safe from similar scams:

- SEO attacks rely on impulsive clicks, so you can't always trust the first search result. Read the titles and descriptions of the results to find what you are looking for.
- Before clicking a search result, hover your mouse over it to check the URL. If the URL ends in .pdf, the search result leads to a PDF file, not a website.
- Be cautious before clicking any links in a PDF file. They could lead to malicious websites.

KnowBe4 is the world's largest integrated platform for security awareness training combined with simulated phishing attacks.

UPCOMING AMP WEBINARS

Register for these upcoming events

TFG Brownbag 2: Project Readiness

DATE: **Sept. 7** REGISTER: emiller@amppartners.org

DOE Cybersecurity Webinar

DATE: **Sept. 13** REGISTER: jprice@amppartners.org

Safety Training: Lineworker Communication

DATE: **Oct. 24** REGISTER: jflockerzie@amppartners.org

TFG Brownbag 3: Congressionally Directed Spending

DATE: **Oct. 26** REGISTER: emiller@amppartners.org

Focus Forward: Innovative Infrastructure

DATE: **Nov. 8** REGISTER: emiller@amppartners.org

TFG Brownbag 4: 2023 Year-in-Review

DATE: **Dec. 7** REGISTER: emiller@amppartners.org

Safety Training: Winter Driving Safety

DATE: **Dec. 15** REGISTER: jflockerzie@amppartners.org



For a calendar listing of AMP training opportunities, [click here](#).

Classifieds

Members interested in posting classifieds in *Update* may send a job description with start and end advertisement dates to zhoffman@amppartners.org. There is no charge for this service.

Columbiana seeks applicants for director of finance

The City of Columbiana is seeking applicants for the position of director of finance. The director is the fiscal officer of the city, directs the Finance Department; serves as financial advisor to the city manager, mayor and council; and ensures compliance with local codes and state and federal laws. Applicants must have a bachelor's degree in accounting; a minimum of five years of public sector finance experience; or an equivalent combination of education, training and experience. Applicants should be proficient in the use of Microsoft Office and financial management software. (Software Solutions VIP Software is an ideal match). Applicants should have excellent organizational and leadership skills, outstanding communication and interpersonal skills, and must be bondable.

Applications can be obtained at the City Manager's Office or on the city's website at www.columbianaohio.gov/jobs. The completed city employment application, cover letter and references must be submitted to the City Manager's Office, 28 West Friend St., Columbiana, Ohio 44408 or by email to rlgreen@columbianaohio.gov. Applications will be accepted until the position is filled.

Before hiring, applicants must pass a drug screening/physical examination and complete a background release form and a credit information disclosure form.

Wages will be commensurate with such employee's prior, certifiable experience. Health/life/vision/dental/hearing insurance benefits are available after 30 days.

The City of Columbiana is a drug-free workplace and a PSLF Employer

Berlin, Md., seeks applicants for substation technician/electrical lineworker position

The Town of Berlin, Md., is seeking applicants for the position of substation technician/electrical lineworker. This position is responsible for aiding in the operations and duties of the electric department. Under the general supervision of the department director, the technician/lineworker must be proficient in the installation, testing, maintenance and repair of transformers, reclosers, voltage regulators, switches, relays, metering and programming of controls and all electrical apparatus within the Town of Berlin substation, power plant and distribution system. Applicants should possess skills in reading and understanding blueprints, schematic drawings, mathematics and visual identification of conductor sizes and types. The applicant will need to be able to operate all required equipment. Applicants should have a high school diploma or general education degree and completion of a Substation Technician Training Program. Courses in electricity and construction are preferred. Additionally, applicants must have five years of linework experience and five years of substation technician experience as a lineworker; and must maintain a valid class B Maryland commercial driver's license. Pre-employment and periodic review of motor vehicle records may be required. A pre-employment background check may be required.

Qualified candidates are encouraged to submit a confidential Town of Berlin application for employment, a resume and three professional references to the town's administrative manager at kjensen@berlinmd.gov. Applications can be found at www.berlinmd.gov. Letters of interest and resumes may also be submitted via U.S. Postal Service to 10 William St., Berlin MD 21811. EOE: M/FN/D/SO

Bowling Green seeks applicants for two positions

Water and wastewater equipment operator

The City of Bowling Green is seeking applicants for the position of water and wastewater equipment operator. This hourly position is responsible for troubleshooting, repairing, maintaining, installing, constructing and compliant operation of the city's water distribution system and the wastewater collection system. The operator makes pressurized taps on water mains; lays

water lines; main line bores; repairs water breaks; maintains water service lines and water valves; installs, flushes and repairs fire hydrants; installs water meters; locates water lines and water leaks; repairs manholes and catch basins; repairs, installs and maintains sewers and force mains; operates temporary pumps and generators; checks and maintains lift stations; operates jet truck, TV truck, back hoes and dump trucks; ensures proper trench shoring; uses hand and power tools; maintains vehicles and equipment; repairs blacktop and concrete; returns jobsite to original condition; uses GIS software and equipment; and performs other related duties as assigned. Applicants should have a high school diploma or equivalent; class A commercial driver's license with tanker endorsement; forklift certification; and training and work experience which provides the required skill sets to perform the essential functions of the job. The job description per pay grade is available at the links below:

- [Pay Grade 5](#): must obtain a Class I Ohio Environmental Protection Agency (OEPA) Water or Wastewater Collection Certification within two years of hire and must obtain the second OEPA Class I certification in Water Distribution or Wastewater Collection within four years of hire.
- [Pay Grade 6](#): Must have both a Class II OEPA certification in Water Distribution and Wastewater Collection at the time of hire.

Employees accrue vacation leave and sick leave per the collective bargaining agreement which is available online at www.bgohio.org/bgeo. Employees can participate in group medical, dental and vision coverage on the first of the month following employment. Information on insurance is [available here](#). Retirement benefits are through the Ohio Public Employees Retirement System: www.opers.org.

Applicants must complete an application packet that is available either by visiting the Department of Human Resources of the City of Bowling Green at 305 N. Main St., Bowling Green, Ohio 43402-2399 or by [accessing it here](#). Resumes may be included but will not substitute for a completed application. Application materials must be returned to the one of the following methods: by email to humanresources@bgohio.org; by fax to 419.352.1262 or by U.S. Postal Service or hand-delivery to the address above. Office hours are Monday through Friday, 8 a.m. to 4:30 p.m. You may reach the Department of Human Resources by phone at 419.354.6200.

The City considers applicants for positions without regard to a person's actual or perceived, race, immigration status, source of income, color, religion, gender/sex, pregnancy, national origin, age, marital status, sexual orientation, creed, ancestry, disability, political ideology, veteran status, military status, gender expression, gender identity, family status, physical characteristics, HIV-status, genetic information or any other legally protected status. The deadline for making application is Sept. 13, 4:30 p.m.

Police officer

The City of Bowling Green is seeking applicants for the position of police officer. Applicants will be placed on a lateral hire eligibility list for full-time police officers. The job description is [available here](#). Lateral entry police applicants who have a minimum of two consecutive years of experience as a full-time law enforcement officer with no break in service for more than one year, at the time of application, and possess a current Ohio Peace Officer Training Academy Certificate may apply for a lateral appointment without taking the civil service examination. Such candidates laid off within one year from the date of application or placed in a part-time or reserve position after having worked in a full-time position for two consecutive years within one year from the date of application may apply for a lateral appointment, provided the candidate holds a current Ohio Peace Officer Training Academy Certificate or an Ohio State Highway Patrol Basic Training Certificate.

- Candidates must not have separated from a current or prior law enforcement position because of a disciplinary issue, or to avoid a disciplinary action.
- Each applicant must be at least 21 years of age and have not yet reached their 41st birthday at the time of hire.
- Candidates must be a high school graduate or hold a GED certificate.
- Candidates must have a valid Ohio driver's license and have an acceptable driving record.
- All Bowling Green Police Division probationary periods shall apply. New hires serve a one-year probationary period.

In addition to the City of Bowling Green application, lateral entry police applicants must submit the following documentation:

- A copy of their current Ohio Police Officer Training Academy Certificate or a current Ohio State Highway Patrol Basic Training Certificate; and
- A cover letter and current résumé outlining their previous law enforcement experience and training.

Lateral-entry police candidates who meet the minimum qualifications will be placed on the eligibility list for hire as lateral-entry police officers. Lateral-entry police candidates must successfully complete the following additional requirements in order to be considered for appointment:

- Physical ability test given by the BG Police Division. A copy of the physical agility testing requirement will be provided to candidates at the time of application and is also [available here](#);
- A background investigation and assessment;
- A structured oral interview; and
- Post conditional offer of employment, which includes a medical examination, drug screen and a psychological evaluation.

Employees accrue vacation leave and sick leave per the collective bargaining agreement which is [available here](#). All full-time Police Division employees with prior full-time public service in the State of Ohio may, upon certification of such service, count their prior full-time service time in computing their total length of service for vacation accrual purposes.

Employees can participate in group medical, dental and vision coverage on the first of the month following employment. Information is [available here](#). Retirement benefits are through the Ohio Police and Fire Pension Fund.

All candidates must complete an application [online](#) or in the Department of Human Resources located at 305 N Main Street, Bowling Green, Ohio 43402. Office hours are Monday thru Friday 8 a.m. to 4:30 p.m. City application materials may be returned by email to humanresources@bgohio.org, by fax to 419.352.1262 or by U.S. Postal Service or hand-delivery to the address above. You can reach the Department of Human Resources by phone at 419.354.6200.

The City considers applicants for positions without regard to a person's actual or perceived, race, immigration status, source of income, color, religion, gender/sex, pregnancy, national origin, marital status, sexual orientation, creed, ancestry, disability, political ideology, veteran status, military status, gender expression, gender identity, family status, physical characteristics, HIV-status, genetic information or any other legally protected status. The deadline for making application is Sept. 11, 4:30 p.m.

Bryan seeks applicants for human resources director

The City of Bryan is seeking applicants for the position of human resources director. Under the administrative supervision of the clerk-treasurer, the human resources director performs a variety of complex administrative, technical and professional work in managing all aspects of human resources for the city, including classification, compensation, benefits, workers comp, recruitment, labor relations and training. This position also acts as backup for payroll-related duties, as needed. Required qualifications include a bachelor's degree from an accredited college or university with a degree in human resources, business administration, industrial relations, accounting, psychology or comparable area of study; at least seven years of progressive experience in human resources functions; Professional in Human Resources® or Senior Professional in Human Resources® certification is preferred. An equivalent combination of education, experience and training which provides the required knowledge, skills and abilities may also be considered. A complete job description may be found at www.cityofbryan.com.

Please submit a cover letter with resume to: City of Bryan, Clerk-Treasurer, 1399 East High Street, PO Box 190, Bryan, Ohio 43506, or email to cityclerk@cityofbryan.com. EOE

Napoleon seeks applicants for assistant city engineer

The City of Napoleon is seeking applicants for the position of assistant city engineer. This position is responsible for performing complex professional civil engineering work and exercising supervision over sub-professional and technical personnel as assigned. Applicants must have graduated from an accredited college or university with a bachelor's degree in civil engineering or a closely related field with a Professional Engineer license in the state of Ohio and five years of increasingly responsible experience in engineering work or any equivalent combination of education and experience. This is a full-time position with a pay range of \$77,627.16–\$89,570.00 per year, depending on licensing. A valid State of Ohio's driver's license is required. Applications may be obtained from the City of Napoleon's Administration Building, 255 W. Riverview Avenue, P.O. Box 151, Napoleon, Ohio, 43545 or from www.napoleonohio.com. A completed application must be returned to the above address to be considered. The City of Napoleon is an Equal Opportunity Employer.

Opportunities available at AMP

AMP is seeking applicants for the following positions:

- Director of hydro operations and projects
- Information technology administrative assistant (coordinator)
- Manager of applications
- Manager of marketing/member relations
- Operations and maintenance supervisor — Belleville
- Senior vice president of transmission planning and development

For complete job descriptions, please visit the [AMP careers page](#).



Mission:

To serve Members through public power joint action, innovative solutions, robust advocacy and cost-effective management of power supply and energy services.

Vision:

To be public power's trusted leader in providing Members and their customers the highest-quality, forward-looking services and solutions.

Values:

Integrity, Member Focus, Partnership, Employee Engagement, Stewardship, Innovation and Accountability.

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